

CODE OF COMMITMENT

Southern African Community Grantmaker Leadership Cooperative

LEADERSHIP COOPERATIVE participants agree to commit to the following rules and guidelines, as agreed at the Leadership Cooperative Meeting held in Johannesburg, 10 to 12 March 2006:

- Due to the nature of the networking sessions, participating leaders commit to attend and actively participate in all LEADERSHIP COOPERATIVE meetings
- Only members of the LEADERSHIP COOPERATIVE and invited senior grantmaker leaders will attend meetings of the COOPERATIVE (with the exception of Synergos as the convening organization and invited resource persons)
- Members are encouraged to share proprietary information so to learn from each other's successes and mistakes as well as to avoid the costs of re-inventing what others in the group have already tested and proven
- Members of the LEADERSHIP COOPERATIVE embrace the principles of knowledge sharing, openness and joint learning, and acknowledge that the sharing of proprietary and personal information within the group requires a commitment to confidentiality between peers
- Members agree to adhere to the highest possible standards of industry ethics and practices
- The LEADERSHIP COOPERATIVE members are responsible for maintaining confidentiality and abiding by disclosure commitments as agreed by the group
- The LEADERSHIP COOPERATIVE in collaboration with Synergos will determine how the LEADERSHIP COOPERATIVE is run and who participates

AGREED BY LEADERSHIP COOPERATIVE MEMBER:

Name: _____

Organization: _____

Date: _____